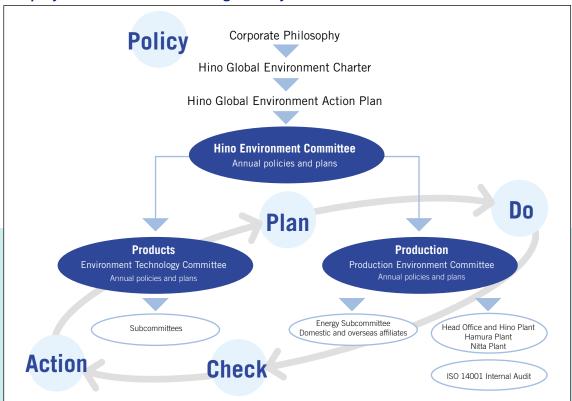
ENVIRONMENTAL ACTIVITIES

Company-Wide Environmental Management System



Organization

Hino Environment Committee (Chairman: President) Environment Technology Committee Production Environment Committee (Chairman: Officer in charge of development) (Chairman: Officer in charge of production) Head Office—Hino Plant Environment Subcommittee Exhaust Gas Emission Subcommittee Hamura Plant Environment Subcommittee Fuel Economy Subcommittee Flon Gas Subcommittee Nitta Plant Environment Subcommittee Overseas Affiliated Companies Environment Subcommittee Vehicle Noise Subcommittee Domestic Affiliated Companies Environment Subcommittee Low Emission Subcommittee Waste Subcommittee Recycling Subcommittee **Energy Subcommittee** Production Engineering Environment Group

Achievements

In October 2000, we published the Hino Environmental Report as part of our proactive efforts to disclose information and communicate with stakeholders. The report, which will be published annually, highlights our environment-related activities and achievements.

In December 2000, we established HINO MOTORS ECO-STATION, a refueling station for CNG (Compressed Natural Gas) vehicles within the grounds of the Hino Plant. Accessible to anyone who needs to fill up with CNG, the HINO MOTORS ECO-STATION demonstrates how Hino Motors is not only developing cleaner-energy vehicles but also providing the back up to spur their popularization.

In March 2001, Hino Motors obtained ISO 14001 certification for its Head Office and Hino Plant, following earlier acquisition of the same certification of the Hamura and Nitta plants. Hino Motors has now obtained certification for all of its domestic production sites. The certification of the Head Office and Hino Plant covers Head Office functions, including development, through production. Hino Motors is the first domestic vehicle manufacturer to acquire such comprehensive certification.

In its production processes, Hino Motors has achieved a 33% reduction in CO_2 emissions, compared with fiscal 1990. In addition, Hino Motors has reduced by 92%, compared with fiscal 1990, the quantity of industrial waste sent outside the company for disposal.

In February 2001, Hino Motors announced the revision of the HINO GLOBAL ENVIRONMENT CHARTER, which will serve as the new precept for its environment-related activities. Hino Motors will also aggressively push ahead with various initiatives to achieve by fiscal 2005 the action points and targets laid out in its HINO ENVIRONMENT VOLUNTARY PLAN, which was also announced in February 2001.

Targets (Contained in HINO ENVIRONMENT VOLUNTARY PLAN)

- 1. Obtain ISO 14001 certification at all Hino Motors domestic bases by the end of fiscal 2005. Many domestic affiliated companies and suppliers are to obtain ISO 14001 certification.
- Compared with fiscal 2000, reduce by 5% CO₂ emissions to net sales by the end of fiscal 2005. (Compared with fiscal 1990, reduce by 10% our CO₂ emissions by the end of fiscal 2010.)
- Eliminate completely disposal of waste at landfills by all plants by the end of fiscal 2001. By the end of fiscal 2005, reduce, to no more than one-third, the amount of waste incinerated, compared with fiscal 1990.